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***Re: Legal Service Benefit Plan to the Participants of the Hollow Metal Trust Fund***

This legal services plan is a pilot program, which will be offered to the participants and their dependents of the Hollow Metal Trust Fund, provided the participant is in good standing and could improve in a meaningful manner their respective quality of life.

My firm will cover the following legal services:

1. Legal advice, research, consultation and document preparation and review;
2. Drafting and execution of Wills;
3. Drafting and execution of Powers of Attorney and Trust Agreements;
4. Probate of Wills and administration of estates of deceased Participants or their Spouse;
5. Uncontested divorce, separation or annulment proceedings, subject to a 30-hour limit per Plan Year. Once service has been undertaken on behalf of the Participant, the Spouse shall receive no assistance concerning the matter;
6. Uncontested adoptions of children;
7. Change of name proceedings;
8. Purchase or sale of residential real estate, refinance and/or family transfer involving a Participant's residence, vacation or retirement home;
9. Examination of leases in instances where the Participant, Spouse or Dependent Child is the prospective tenant;
10. Defense of suits against the Participant, Spouse or Dependent Child for rent;
11. Tenant defense in eviction proceedings;
12. Personal voluntary petition in bankruptcy (not involving any business) and related services in the Bankruptcy Court including discharge;
13. Defense in civil litigation including matters of litigation stated herein (excluding claims under Small Claims Court jurisdiction and matters normally handled on a contingent fee basis), subject to a 30-hour limit per Plan Year;

14. Reviewing retail credit and other consumer contracts;
15. Defense of erroneous hospital or surgical expense claims other than those involving the Hollow Metal Trust Fund;
16. Defense of erroneous garnishment;
17. Basic economic loss claims under no-fault coverage;
18. Representation in criminal matters from arrest through arraignment in state and local courts;
19. Guardianship proceedings;
20. Drafting and execution of health Care proxies and living wills; and
21. Representation in traffic matters where suspension or revocation of a drivers' license is likely.

**Pursuant to my firm's proposal, the following legal services would be expressly excluded:**

Any legal services not specifically provided for above, are not covered by the Plan. More specifically, and without limitation, the following legal services are excluded from the Plan:

1. Any controversy, dispute or proceeding with or directed against any Employer or its officers, agents or attorneys;
2. Any controversy, dispute or proceeding with or directed against any Union, Hollow Metal Trust Fund and/or Hollow Metal Pension Fund or any of the officers, employees, agents or attorneys thereof;
3. Any controversy, dispute or proceeding with or directed against any Employer or labor organization, or their officers or agents in any matter arising under the National Labor Relations Act as amended, or under the Labor-Management Relations Act, or under any similar law;
4. Any controversy or proceeding in which the Fund would be prohibited from defraying the costs of legal services by any provisions of law;
5. Controversies, disputes or proceedings between Participants or a Participant and the family of another Participant;
6. Any controversy, action or proceeding in which representation on a contingent fee basis is normally and customarily available or where the fee is payable by virtue of statute or by order of a court;
7. Any controversy, action, proceeding or dispute in which legal services are available through insurance or through any government agency or attorney (Federal, State or local) or through a private attorney who will represent the Participant without charge;

8. Class actions or interventions or friend of the court activities;
9. Any matter concerning the payment of income tax including, but not limited to, preparation or filing of income tax returns;
10. Controversies, disputes or proceedings between a Participant and his Spouse or Dependent Child (except as specifically provided);
11. Proceedings where issue has been joined prior to the date this Plan becomes operative;
12. Naturalization, immigration and deportation issues;
13. Slander and libel;
14. Criminal proceedings in state and local courts subsequent to arraignment;
15. All federal criminal matters;
16. Traffic violations, except where suspension or revocation of drivers' license is likely;
17. Workers' compensation and unemployment insurance claims;
18. Expenses, other than lawyers' fees for services, including but not limited to, court costs, fees for deposition, investigators and expert witnesses, fines, penalties and any amounts imposed as judgment on the Participant, Spouse or Dependent;
19. Legal services or expenses incurred in connection with any business venture or business entity participated in by the Participant, Spouse, or Dependent Child, including any matter for which the cost of legal services would normally constitute a Federal Income Tax deduction as a business expense or capital investment;
20. Review of documents prepared on behalf of a Participant, Spouse or Dependent Child by another attorney;
21. Any controversy, dispute or proceeding in which the Participant, Spouse, or Dependent Child employed a lawyer prior to the Participant, Spouse or Dependent Child being eligible to receive benefits under the Plan;
22. Support, legitimization and custody proceedings;
23. Contested divorce, separation, annulment or adoption proceedings.
24. All legal services are limited to New York State and within a 50 mile radius from the Fund's Office.