HOLLOW METAL TRUST FUND HOLLOW METAL PENSION FUND

UNION TRUSTEES

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SUMMARY OF MATERIAL MODIFICATIONS HOLLOW METAL TRUST FUND

TO: Participants in the Hollow Metal Trust Fund (**Plan A ONLY**)

FROM: Board of Trustees

DATE: January 2025

RE: Waiver of Annual Deductibles for 2025; Waiver of Telehealth Copayments for 2025

This Summary of Material Modifications ("SMM") describes important changes to the Hollow Metal Trust Fund (**Plan A ONLY**). Please read this SMM carefully and keep it with the Summary Plan Description ("SPD") and SMMs that were previously provided to you.

Annual Deductibles Waived for 2025

The Board of Trustees is pleased to announce that the annual deductibles (\$375/individual and \$750/family) will be waived for 2025. This means that in 2025 you will not be required to pay any deductible before this Plan pays benefits.

This change is effective ONLY for 2025.

Cost Share for Telehealth and COVID-19 Testing Waived for 2025

Due to the COVID-19 pandemic, Hollow Metal Trust Fund participants were given access at no cost share to Telehealth and testing for COVID-19 beginning on April 1, 2020. Considering that the C OVID-19 pandemic has not been contained, the Board of Trustees is extending this no cost share ac cess to 2025. For questions, contact **Independence at 1-833-242-3330.**

If you have any general questions, please contact the Hollow Metal Trust Fund at (212) 366-7880 option 5.

This SMM contains only highlights of certain features of the Hollow Metal Trust Fund. Full details are contained in the SPD and other SMMs. The Board of Trustees reserves the right to terminate, suspend, reduce, or otherwise modify benefits at any time.

MANAGEMENT TRUSTEES Vincent Gallo Edmund Greco Michael Gallo